



## Presbytery of Des Moines

---

REV. PHILIP W. BARRETT, GENERAL PRESBYTER & STATED CLERK  
E-MAIL: PBY1@QWESTOFFICE.NET

January 13, 2009

**TO:** Commissioners to the 474<sup>th</sup> Stated Meeting (November 11, 2008)  
**FROM:** Philip W. Barrett, Stated Clerk  
**SUBJECT:** Minutes

You will find the Minutes of the 474<sup>th</sup> Stated Meeting of the Presbytery of Des Moines held on November 11, 2008, hosted by the St. Paul Presbyterian Church in Johnston, Iowa, following this letter. Most members are receiving the minutes by going online to download them from our Presbytery web site. Only those without Internet access receive printed copies.

Please read through these minutes to both remind yourself of what occurred and to check them for accuracy. Please send any corrections to me, preferably in writing. This includes use of e-mail.

Our key focus for the day was on culminating the celebration of the 165<sup>th</sup> Anniversary of the Presbytery. Elder Emily Seeger (Atlantic, First United) spearheaded the process and provided several historical highlights during the meeting. A special service of worship ended the meeting. We adopted a budget for 2009 (including per capita), had a special service commissioning the new Vision Team, and a service that both commissioned Martie Larsen as a Lay Pastor at the Heartland Presbyterian Church and recognized the completion of training of Scott Valentine, also of the Heartland church, in preparation for commissioning as a Lay Pastor, and elected new officers and people to various positions in the Presbytery. You may remember some other things as well.

If you are attending the January 17 Presbytery Meeting as a commissioner, please remember to bring this minutes packet with you. Extra copies are not provided for those who neglect to bring them. If you are not attending as a commissioner, please pass this packet on to the person who is.

Thanks for all of you for your participation and service.

**REMEMBER:** The Call for the January 17 Presbytery Meeting was posted on the Presbytery's Web site at [www.presbyteryofdesmoines.org](http://www.presbyteryofdesmoines.org) in December. Paper copies will only be sent to those who inform us that they do not have Internet access.

The Presbytery of Des Moines of the Presbyterian Church (U.S.A.) held its 474<sup>th</sup> Stated Meeting hosted at the St. Paul Presbyterian Church in Johnston, Iowa, on November 11, 2008. The meeting was convened at 2:00 p.m. with prayer by Moderator Ray Peters.

### **FORMATION OF THE ROLL**

The following commissioners and members were registered for this meeting (Present, Absent, Excuse):

<b>CHURCH</b>	<b>MINISTER</b>	<b>P/A/E</b>	<b>COMMISSIONER</b>
Adair, First	Char Rief	A	A
Allerton, United	Ross Blount	P	Keith Garber
Ankeny	David Braak	P	Sue Nelson
Atlantic, First United	Don Seeger	P	Margaret Magill
Audubon, First	Kay E. Steddom	P	Paul Walther
Bedford, United	Randy S. Allman	P	Barbara Hannon
Brooklyn, First	John Reynolds	E	Marilyn Goodlow
Carlisle, Scotch Ridge	Doug Bolsem, CLP	P	A
Centerville, First	Suzanne Gorhau	P	Jane Sheston
Chariton, First	Linda O'Connell	P	S. Kay Montgomery
Clive, Heartland (1)	D. Mark Davis	P	Dave Hubler
Clive, Heartland	Barbara Nish	A	-
Corning, First	Ken Rummer	P	Joan Helvie
Creston, First	D. Scott Vandenheuvel	P	Jorene Sobotka
Dallas Center, First	David Ewing	P	Nancy Lister-Settle
Deep River, United	Ben Wilson	A	A
Des Moines, Central (2)	James Wallace	P	A
Des Moines, Central	-		A
Des Moines, Clifton Heights	VACANT	-	Danny Sease
Des Moines, Cottage Grove Avenue	David Madsen	P	Roberta Victor
Des Moines, Douglas Avenue	VACANT	-	Jeri Patrick
Des Moines, First	Ken Stuber	P	Jean Mullen
Des Moines, Fort Des Moines	Donald Elly	P	A
Des Moines, Highland Park	Robert Cook, HR	P	A
Des Moines, Knox United	Bill LeMosy	P	Louise Newsom
Des Moines, Park Avenue	David Stipp-Bethune	P	Peggy Sanders
Des Moines, Union Park	VACANT	-	Joyce Rash
Des Moines, Westminster (3)	VACANT	-	Polk Davison
Des Moines, Westminster	Ken Arentson	E	Jan Davison
Des Moines, Westminster	Mary Beth Mardis-LeCroy	P	Ted Coppock
Des Moines, Westminster	Dick Kiefer, HR	E	-
Des Moines, Westminster	Bill Ekhardt	A	-
Dexter, First	David Kincaide	P	A
Diagonal, United	Bruce Giese	P	Sherry Wiley
Earlham, First	Robert Waldron, CLP	P	A
Ewart	Aaron Koskamp, HR	P	A
Gibson, First	Mike Conn, CLP	P	A
Gibson, White Oak	Mike Conn, CLP	P	A
Greenfield, First	David Kincaide	P	A
Grimes, First	Lynn Williams	P	Cyndy Bolsenga

CHURCH	MINISTER	P/A/E	COMMISSIONER
Grinnell, First	Kirsten Klepfer	A	A
Guthrie Center, First	Calvin Hsu	P	A
Hartford, Community United	Nathan Lamb	P	Charles Casson
Indianola, Trinity United	David Endriss	P	Maurice Dyer
Johnston, St. Paul	John Gilmore	P	Valerie Nichols
Knoxville, First	Robert J. DeYoung	A	A
Lenox, United	Tim Maxa	P	David Walter
Leon, First	Jack DePond	P	Delaine Ploessel
LeRoy, First	Dale O'Connell, HR	P	A
Lucas, First	Linda O'Connell	P	Becky Pennington
Malcom, First United	John Reynolds	E	Liz Manatt
Monroe	Ann Rouse	E	A
Montezuma, First United	George Salnave	P	A
Mount Ayr, United	Mike Maddy	A	A
New Sharon, First	VACANT	-	A
Newton, First (1)	Tiare Mathison	P	Mickey Van Baale
Newton, First	Sara Hopkins, CLP	A	-
Newton, United	Donald Freeman	P	A
Oskaloosa, First (1)	Dennis Morey	P	Darlene Shepherd
Oskaloosa, First	Hans Cornelder	A	-
Ottumwa, East End	Kate Stangl	A	Dorothy Carlo
Ottumwa, First	VACANT	-	Becky Diebold
Ottumwa, Westminster	VACANT	-	A
Perry, First	Joan White	P	Jim Mace
Pitzer, United	Donna Vaughan, CLP	A	A
Platte Center	Bruce Giese	P	Eloise White
Sharpsburg	Tim Maxa	P	Linda Spring
Sigourney, First	Julie Sterling	P	LeRoy James
Tingley, United	Bruce Giese	P	Mildred L. Boyd
West Des Moines, Covenant	Jan Scott	P	Bev Countryman
Windsor Heights, Windsor	Shamaine Chambers King	P	Dwight Tomes
Winterset, First United	Jim Howland	P	Connie Kinser

### **OTHER MEMBERS OF PRESBYTERY (MINISTERS)**

**Present:** Philip Barrett, General Presbyter/Stated Clerk; John Beran (HR); Stephen Bowie; Robert Burnett (HR); Harold Butz (HR); Marcy A. Campbell, Goanar Chol; Tom Conrey (HR); Elizabeth Knott (HR); Ray Martin (HR); Jeffrey Means, Gus Nelson (HR); Sara Speer Palmer (HR); Marvin Potter (HR); Patricia Summers (HR); Russell Tomlinson (HR); Sue Tomlinson; and Erasmo Vélez (HR).

**Excused:** Carl Cooper (HR); Glen Dilley (HR); Ane Fitzgerald; M. Denise Group; Claude Jones (HR); Jane Martinez; John McElroy; Hume Ward (HR); and Francis Younkin (HR).

**Absent:** Peter Brantner; John Gallentine; Christopher (Kip) Harris; Sarai Schnucker Rice; and Katie Snipes.

**LAY MEMBERS OF COUNCIL**

**Present:** Presbytery Moderator Ray Peters; Budget and Finance Committee Moderator Pat Aksamit; Two Rivers Regional Partnership Facilitator Elder Sarah Mapes; Professional Care and Development Moderator Leland Smith; and Presbyterian Women Moderator Emily Seeger.

**VISITORS**

Sandy Wagener, Mary Kohlsdorf, and Julie Cloud, (Ankeny); Lila Jean Jensen, (Audubon, First); Martie Larsen, Scott Valentine, (Clive, Heartland); Nancy Bauman, (Creston, First); Dennis Britson, (Dallas Center, First); Komy Keila, Batul Chol and Ekram Kachu, (Des Moines, Cottage Grove Avenue); Paul Stanfield, Chuck Howieson and Cindy Ray, (Des Moines, Knox United); Mary Lou Briles and Jeanne Burnett, (Des Moines Park Avenue); Gloria Hoffman, Connie DePond, Mary Coppock and Skip Petts, (Des Moines, Westminster); Jo Rainer, (Grimes, First); Marilyn Casson, (Hartford, Community United); Barbara Koskamp, (Indianola, Trinity United); Megan Brotherson and Lynn Madsen, (Johnston, St. Paul); Dianne Van Gorp, (Oskaloosa, First); Lori Funk, (Ottumwa, East End); Elsie Mace, (Perry, First); John Sprole, (West Des Moines, Covenant); Ron Grohe, Glenna Grohe and Jayne Owen, (Windsor Heights, Windsor); Sara Lamb, (Winterset, First United); Karen Krum, (Presbyterian Foundation); Kim Coulter, Presbytery staff (Des Moines, Westminster); Betty Dyer, Presbytery staff (Indianola, Trinity United); Mary Fulton; Mary Ann Martin; and Darlene Clark.

**MINISTERS (91 on roll)**

Present: 60  
Excused: 15  
Absent: 16

**ELDER COMMISSIONERS AND OTHERS**

Present: 48  
Excused: 0  
Absent: 24

**QUORUM**

A quorum was present and declared so by Moderator Ray Peters.

**ADOPTION OF DOCKET**

The Presbytery VOTED to adopt the Proposed Docket at printed and distributed with the following additions and changes:

4:42 p.m. – Nominating Committee Report  
4:47 – Report from Lee Insurance/GuideOne  
4:52 – Other Business  
5:00 – Recess and move to dinner

**APPROVAL OF CONSENT AGENDA**

The Presbytery VOTED to approve the Consent Agenda as printed and distributed.

**APPROVAL OF EXCUSED ABSENCES**

The Presbytery VOTED to grant excused absences to those requesting them.

**SEATING OF CORRESPONDING MEMBERS**

The Presbytery VOTED to seat Elder J. Jay Wilkinson, Stated Clerk of the Synod of Lakes and Prairies, as a Corresponding Member for this meeting.

**INTRODUCTION OF FIRST TIMERS AND GUESTS**

Persons who were attending a Presbytery meeting for the first time or who were guests were introduced.

**APPOINTMENT OF PARLIAMENTARIAN**

Elder Ray Peters, Moderator, announced that he had appointed the Rev. David Madsen, pastor of the Cottage Grove Avenue Presbyterian Church in Des Moines, as the Parliamentarian for this meeting.

**APPOINTMENT OF RECORDING CLERK**

Stated Clerk Phil Barrett reported that Elder Lynn Madsen, a member of the St. Paul Presbyterian Church, had been appointed as Recording Clerk for this meeting.

**WELCOME BY HOST CHURCH**

The Rev. John Gilmore, pastor of the St. Paul Presbyterian Church, welcomed the Presbytery. He noted that this is the first time the congregation has had an opportunity to host the Presbytery since the front wall and chancel of the sanctuary had been remodeled and the multi-purpose room had been added.

**NOMINATING COMMITTEE ANNOUNCEMENT**

Elder Dianne Van Gorp, Moderator of the Nominating Committee, noted that there are still some vacancies for positions in the presbytery and asked for suggestions before the end of the meeting so these positions could be filled.

**APPROVAL OF AUGUST 18 STATED MEETING MINUTES**

The Presbytery VOTED to approve the *Minutes of the August 18, 2008 Stated Meeting* as printed and distributed with one exception: Removal of the first item B-I-1 in the *Professional Care and Development Committee Report* as it is a duplication of an item appearing later in the report.

**REPORT OF THE STATED CLERK**

Stated Clerk Phil Barrett reported that all reports have been filed with the Synod of Lakes and Prairies and the General Assembly as of this date. Also, all correspondence received on behalf of the Presbytery has been assigned, referred or answered.

The Stated Clerk reported that work is continuing on the formation of an administrative commission to deal with the closing of the Ewart Presbyterian Church, Ia. Recommended persons for the commission will be presented during the Other Business part of the meeting.

Phil reported that the Presbytery has been informed by the Presbyterian Investment and Loan Program that the loan for installation of an elevator in the First Presbyterian Church of Ottumwa, Ia., has been paid off, thus relieving the presbytery of any responsibility for that loan.

The clerk reported that an officially signed copy of the Covenant Agreement between the Presbytery and Calvin Community has been received. The Synod of Lakes and Prairies approved this Covenant at its meeting in September.

The Stated Clerk reported that the following resignations have been received and referred to the Nominating Committee:

Rev. Dale O'Connell (LeRoy, First and Humeston) – Moderator and Member, Stewardship and Mission Interpretation Committee, Class of 2009  
Elder Elizabeth Smith (Des Moines, Central) – Presbytery Treasurer

Phil reported that the Presbytery of Twin Cities Area is hosting our denomination's General Assembly July 3-10, 2010. They are asking for volunteers to work during this time. More information about the needs and time commitments is available in the Presbytery Office.

The Presbytery VOTED to dismiss with thanks the Commission to Install the Rev. Julie Sterling as pastor of the First Presbyterian Church of Sigourney, Ia.

The Stated Clerk reported that the Annual Review of Session Records was held on October 7, 14, 21 and 23. The Presbytery then VOTED to approve the session records of the following churches without exception:

Adair-First; Allerton-United; Atlantic-First United; Audubon-First; Bedford-United Christian; Carlisle-Scotch Ridge; Centerville-First; Chariton-First; Clive-Heartland; Corning-First; Dallas Center-First; Des Moines-Central, -Clifton Heights, -First, -Park Avenue, -Union Park, and -Westminster; and Dexter-First.

### **STEWARDSHIP AND MISSION INTERPRETATION COMMITTEE**

The Rev. Dale O'Connell, Moderator of the Committee, presented the report.

Dale highlighted the four special offerings of our denomination and called attention to the special brochure about them in the presbytery meeting packet. He also reminded the presbytery of the valuable resources of the Presbyterian Foundation.

He then informed the presbytery about upcoming stewardship and mission events. (The full written report from the committee appears as **APPENDIX A** at the end of these minutes.)

Vice Moderator the Rev. David Endriss assumed the chair at this time.

### **COORDINATING COUNCIL**

Elder Ray Peters, Council Moderator pro-tem, presented the report.

The Presbytery VOTED to approve the following actions taken by the Council:

- E-A-14 Reviewed the Proposed Presbytery Budget as presented by the Budget and Finance Committee, suggested several changes, and referred it back to the Budget and Finance Committee for further consideration and presentation to the November Presbytery Meeting.
- E-A-15 Reviewed the August 16, 2008, Stated Meeting of the Presbytery.
- E-A-16 Planned the November 11, 2008, Stated Meeting of the Presbytery with a focus on culminating the 165<sup>th</sup> Anniversary of the Presbytery and changed the meeting time to 2:00-8:00 p.m. for that day.
- E-A-17 Made initial plans for the January 17, 2009, Stated Meeting of the Presbytery with discussion on how to deal with the Proposed Amendments to our denomination's Constitution and potential themes for the meeting.

The Presbytery VOTED to adopt the following recommendation from the Council:

- E-R-5 That the following invitations to host stated meetings of the Presbytery in 2009 be accepted:

January 17	– Trinity United Presbyterian Church, Indianola
May 19	– Park Avenue Presbyterian Church, Des Moines

- August 13 – First Presbyterian Church, Brooklyn and  
 First United Presbyterian Church, Malcom  
 November 10 – Open  
 January 16, 2010 – First United Presbyterian Church, Atlantic

Moderator Ray Peters assumed the chair at this time.

### **BUDGET AND FINANCE COMMITTEE**

Elder Pat Aksamit, Moderator of the Committee, presented the report.

The Committee presented the following item of information:

D-I-3 The Budget and Finance Committee met on Friday, October 3, 2008, and the following were discussed:

- Churches with past-due per capita
- General Mission payments for 2008 and pledges for 2009

The Committee took the following action:

D-A-3 By an e-mail vote on August 19, 2008, a grant was approved for the Cottage Grove Avenue Presbyterian Church of Des Moines, Ia., in the amount of \$6,000 to come from the Albia Fund.

The Presbytery VOTED to adopt the following recommendations from the Committee:

D-A-2 The proposed budget for 2009 was set to be presented to the Coordinating Council. In order to make that budget happen, the Committee voted to recommend that the per capita assessment for 2009 be set at \$29.00. General Assembly (GA) and Synod of Lakes and Prairies amounts are: GA – \$6.15; Synod – \$4.80, which necessitated the Presbytery amount to be \$18.05.

D-A-3 Based on recommendation from the Coordinating Council, the Committee Recommends that the *Proposed Presbytery Budget for 2009* be approved. (The proposed budget appears as **APPENDIX B** at the end of these minutes.)

(The *Presbytery Income Statement as of September 30, 2008* and *Restricted Funds Reports* appear as **APPENDIX C** at the end of these minutes.)

### **HISTORY HIGHLIGHT**

Elder Emily Seeger, the person who guided the process of the Presbytery's 165<sup>th</sup> Anniversary Celebration, shared information on how the historical notes were developed. She then provided information on the forming of the Presbytery of Des Moines, the history of per capita in the presbytery, special offerings and giving by Presbyterian women.

Retired minister members of the Presbytery and spouses who could attend this meeting were introduced.

### **TRANSFORMATION TEAM**

The Rev. Jim Howland, Coach of the Transformation Team, presented the report.

Jim reported that the Transformation Team had been busy in the last six months and that, after receiving direction from the Coordinating Council, spent several months in prayerful discernment in determining who the Lord may be calling to be active in the Presbytery Visioning Team. The Team then met to compare notes and began discussions with the individuals identified. The person's who have been asked to serve on the Presbytery Visioning Team are:

Rev. Jim Howland (Winterset, First United)  
 Elder Jan Davison (Des Moines, Westminster)  
 Rev. David Endriss (Indianola, Trinity United)  
 Elder Mary Kohlsdorf (Ankeny)  
 Rev. Ken Rummer (Corning, First)

The Presbytery then participated in a Service of Commissioning for the Vision Team.

The coach also reported that the Transformation Team has spent time on a retreat trying to discern what the next steps would be in supporting transformation within the Presbytery, and that the Team continues to seek the Spirit's guidance in the ideas that came out of this brainstorming process.

### **PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE**

Elder Leland Smith, Moderator of the Committee, presented the report.

The Committee presented the following items of information:

- B-I-2 The Rev. Ann Rouse has been taking time off from serving as the Moderator of Congregational Care and Development Committee to work on her Doctor of Ministry dissertation and returned to that capacity on October 1, 2008.
- B-I-3 The Rev. Julie Sterling was installed as pastor of the First Presbyterian Church of Sigourney, Ia.
- B-I-4 The Rev. Suzanne Gorhau was installed as pastor of the First Presbyterian Church of Centerville, Ia., on October 19, 2008.

The Presbytery VOTED to approve the following actions taken by the Committee:

- B-A-18 Granted permission to the Rev. Jan Scott to labor outside the bounds of the Presbytery to perform a wedding in Ames, Ia., on September 10, 2008.
- B-A-19 Granted to the Rev. Sara Speer Palmer to labor outside the bounds of the Presbytery to participate in an ordination service in Chicago, Ill., on October 26, 2008.
- B-A-20 Approved the Terms of Dissolution between the Rev. Amy Miracle and the Westminster Presbyterian Church in Des Moines, Ia., as follows:
  - Salary, Housing and pension/major medical dues to be paid through October 15, 2008
  - The effective date that ministerial duties will cease is October 12, 2008
  - The date for the congregational meeting to act on dissolution of the pastoral relationship and these terms is October 5, 2008
  - Any other items that may be required by the Presbytery or the state

The Presbytery VOTED to adopt the following recommendations from the Committee:

- B-R-8 That the Minimum Salary for pastors for 2009 be \$40,500. (The *5-Year History of Pastoral Compensation Minimums* appears as **APPENDIX D** at the end of these minutes.)
- B-R-9 That the *2008 Pastoral Status Report* be approved. (This report appears as **APPENDIX E** at the end of these minutes.)

### **HISTORY HIGHLIGHT**

Elder Emily Seeger continued her presentation on the history of the Presbytery by sharing information about the establishment of colleges or relationships with colleges within the state of Iowa. She also highlighted some of the pastoral leadership over the years, and the many presbytery meetings.

### **COMMITTEE ON PREPARATION FOR MINISTRY**

The Rev. David Stipp-Bethune, Moderator of the Committee, presented the report.

The Committee presented the following items of information:

- C-I-11 The Committee acted on the request of Elder Martie Larsen (Clive, Heartland), to be considered for commissioning as a Lay Pastor by our Presbytery. The CPM met with Martie, attested her training and previous experience as a Commissioned Lay Pastor (CLP) in the Presbytery of North Central Iowa, and recommended her to the Congregational Care and Development Committee (CCD) for commissioning in our Presbytery.
- C-I-12 The Committee reports that since our last Presbytery meeting, our Annual Consultation with Candidate Maria Springer (Des Moines, Central) has been completed.
- C-I-13 The Committee conducted an Assessment with Elder Scott Valentine (Clive, Heartland) upon his completion of the Center/Learn training program and voted to certify him ready for commissioning as a Lay Pastor pending the receipt of a written statement of faith – to be approved – and the availability of a position to which he might be commissioned.
- C-I-14 The Committee received Elder Val Smith (Des Moines, Central) as a part of the CLP training program, pending the recommendation of the Session of the Central Presbyterian Church. Central's Session met on October 20, 2008, and endorsed Val's entering the CLP training program and Center/Learn Program.
- C-I-15 Since it's meeting on October 11, 2008, the CPM has been notified that Ekram Kachu has been endorsed as an Inquirer by the Session of the Cottage Grove Avenue Presbyterian Church of Des Moines. The CPM will meet with Ekram at a future meeting to officially receive her as an Inquirer. Ekram comes to us to perhaps be the first racial/ethnic person under the care of our Presbytery; the first female Presbyterian Sudanese person to be under care; and may be only the second Sudanese person to be ordained as a Minister of the Word and Sacrament in the United States since refugees began arriving *en masse* 15 years ago. We are excited about having her join the roll of inquirers (and hopefully candidates) under our care.

The Presbytery VOTED to adopt the following recommendations from the Committee:

C-R-4 That the following slate of persons be elected as Principal Readers and Alternates for the March 2-5, 2009, Chicago Reading Group for the Standard Ordination Exams of our denomination:

**Principal Readers:** Rev. David Stipp-Bethune (Des Moines, Park Avenue)  
 Elder Becky Diebold (Ottumwa, First)  
 Rev. Marcy Campbell (Member-at-Large)  
 Elder Mary Lou Briles (Des Moines, Park Avenue)  
**Alternate Reader:** Rev. Lynn Williams (Grimes, First)

These readers have all had previous reading experience.

C-R-5 With the concurrence of the Congregational Care and Development Committee, the Committee on Preparation for Ministry recommends that Elder Martie Larsen be authorized and commissioned as a Lay Pastor to perform the functions described in Section G-14.0562, items a. through e. in the *Book of Order*. (Martie Larsen's *Statement of Faith* appears as **APPENDIX F** at the end of these minutes.)

C-R-6 That the Presbytery enter into a service of worship commissioning Martie Larsen to pastoral ministry at the Heartland Presbyterian Church and recognizing Scott Valentine's completion of the Center/Learn Program.

The Presbytery then entered into the service of commissioning and recognition.

### **HISTORY HIGHLIGHT**

During this part of her presentations, Elder Emily Seeger noted the evolution of the standards for the training of ministers as well as the process for examination and ordination.

### **CAMPING AND YOUTH MINISTRY TASK FORCE**

Elder Dennis Britson, Moderator of the Task Force, presented the report.

Dennis reminded the Presbytery of the Fall Retreat coming up in a couple of weeks. He also gave a final report on the summer camps.

### **OLDER ADULT MINISTRIES TASK FORCE**

Elder Darlene Shepherd, Moderator of the Task Force, presented the report.

Darlene provided information about the evolution of older adult ministries in our denomination. She also reported that the Presbytery's newly organized Older Adult Ministries Task Force has formed long and short term goals that will coordinate older adult ministry programs in our Presbytery as well as assist congregations in forming such a ministry.

The following items of information were presented to the Presbytery:

T4-I-1 The first goal of the Task Force is to establish e-mail communication from newly formed or already functioning older adult ministry groups in churches or churches who hear the call to form an Older Adult Ministries Committee, by gathering these addresses either through Presbytery meetings or phone calls.

T4-I-2 Through the avenue outlined in Item 1, information pertinent to the ministry of older adults of any age and all levels of ability will be provided. These resources can be used in newsletters and for teaching purposes. This avenue will also provide interaction of ideas and of combining programs between area churches.

The Presbytery VOTED to adopt the following recommendation from the Task Force:

T4-R-1 That each church have a line item in their budget to purchase resource material and to plan toward sending a representative to the Presbyterian Older Adult Network Annual Conference in Tucson, Arizona, in 2009.

### **SOCIAL MINISTRIES TASK FORCE**

Elder Nancy Lister-Settle, Moderator of the Task Force, presented the task force's report. (This report appears as **APPENDIX G** at the end of these minutes.)

After noting that the East End Presbyterian Church in Ottumwa, Ia., has been the holder of the *Just Neighbor* award banner since the August 16 Presbytery Meeting, the banner was presented to the Central Presbyterian Church in Des Moines, Ia., for their work as just neighbors.

### **REPORT OF THE GENERAL PRESBYTER**

General Presbyter Rev. Phil Barrett presented a written report. (This report appears as **APPENDIX H** at the end of these minutes.)

In verbal remarks, Phil shared thoughts on what it would take for the Presbytery to minister for another 165 years – embrace change, return to the centrality of the Church in Word and Sacrament, reclaim Calvin's ecclesiastical functions, and dismiss the divide that has arisen between clergy and laity. Closing by reading from Acts 2:43-47, Phil encouraged the Presbytery to reclaim the focus on going out and making disciples.

### **CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE**

Elder Julie Cloud, Secretary of the Committee, presented the report.

The Presbytery VOTED to approve the following actions of the Committee:

A-A-16 Determined that churches with vacant pulpits pay the IRS mileage reimbursement rate to pastors asked to make out-of-town hospital calls on members of those congregations.

A-A-17 Reviewed and approved the change in the terms of call and Annual Review of the Rev. Shamaine Chambers King, Temporary Supply Pastor of the Windsor Presbyterian Church in Windsor Heights. The Session of that congregation has voted to change the terms of the call for Rev. King from one-half to three-quarter's time effective September 1, 2008, as follows:

Cash Salary (Housing Allowance)	\$31,000
Retirement Fund (25% of cash salary)	7,750
Professional Expenses	1,200
Mileage Reimbursement	1,300

A-A-18 Approved the following Commission to Install the Rev. Suzanne Gorhau as Pastor of the First Presbyterian Church of Centerville, Ia., on October 19, 2008:

Elder Ray Peters (Ankeny) – Moderator  
 Elder Dan Bennett (Centerville, First)  
 Elder Julie Cloud (Ankeny)  
 Rev. Jack DePond (Leon, First)  
 Rev. Linda O’Connell (Lucas, First and Chariton, First)

The Presbytery VOTED to adopt the following recommendations from the Committee:

A-R-5 That there be a title and position change for the Rev. Linda O’Connell from Stated Supply Pastor to Installed Pastor at the First Presbyterian Church of Chariton, Ia. This will require a 2/3rds vote of the Presbytery.

A-R-6 That the following persons be elected as the Commission to Install the Rev. Linda O’Connell as Pastor of the First Presbyterian Church of Chariton, Ia., on November 23, 2008:

Elder Ray Peters (Ankeny) – Moderator  
 Elder Mary Ellen Stanley (Leon, First)  
 Elder Dan Allen (Lucas, First)  
 Elder Susan Baer (Chariton, First)  
 Rev. David Endriss (Indianola, Trinity)  
 Rev. Dale O’Connell (LeRoy, First and Humeston)  
 Rev. Sara Speer Palmer, HR

### **HISTORY HIGHLIGHT**

Elder Emily Seeger was joined by Elder John Sprole in this presentation. A history booklet of churches in the Presbytery was put together for this celebration and provided to those in attendance. It was then noted that the history of Presbyterian mission – the planting of seeds – continues. The Presbytery was reminded to give thanks for all that has happened in the 165 year history of the Presbytery of Des Moines. Emily and John then talked about the Presbyterian Historical Society and the services it provides.

### **NOMINATING COMMITTEE**

Elder Dianne Van Gorp, Moderator of the Committee, presented the report.

The following persons were elected to the positions noted:

#### **PRESBYTERY MODERATOR**

Rev. David Endriss (Indianola, Trinity United)

#### **PRESBYTERY VICE MODERATOR**

Elder Becky Diebold (Ottumwa, First)

#### **COORDINATING COUNCIL**

Moderator – Elder Ray Peters (Ankeny)

#### **CONGREGATIONAL CARE AND DEVELOPMENT COMMITTEE**

2009 Moderator – Rev. Tim Maxa (Lenox, United and Sharpsburg)

Class of 2009 – Elder Kay Montgomery (Chariton, First)  
Rev. John Reynolds, Jr. (Brooklyn, First and Malcom, First United)

Class of 2010 – Elder John Sprole (West Des Moines, Covenant)  
VACANT (elder)

Class of 2011 – Elder Julie Cloud (Ankeny)  
Elder Jerry Foley (Johnston, St. Paul)  
Elder Chuck Howieson (Des Moines, Knox United)  
Elder Mary Ellen Stanley (Leon, First)  
Elder Paul Walther (Audubon, First)  
Rev. Don Elly (Des Moines, Fort Des Moines)  
Rev. Sarai Schnucker Rice (Member-at-Large)

#### PROFESSIONAL CARE AND DEVELOPMENT COMMITTEE

2009 Moderator – Elder Leland Smith (Newton, First)

Class of 2011 – Elder David Best (Atlantic, First United)  
Elder Leland Smith (Newton, First)  
Elder Scott Valentine (Clive, Heartland)

#### COMMITTEE ON PREPARATION FOR MINISTRY

2009 Moderator – Rev. David Stipp-Bethune (Des Moines, Park Avenue)

Class of 2011 – Elder Emily Seeger (Atlantic, First United)  
Rev. Shamaine Chambers King (Windsor Heights, Windsor)

#### BUDGET AND FINANCE COMMITTEE

2009 Moderator – Elder Pat Aksamit (Des Moines, Knox United)

Class of 2011 – Elder Darrell Hibbs (Des Moines, Douglas Avenue)  
Rev. John Beran, HR

#### PERSONNEL COMMITTEE

2009 Moderator – Rev. Robert Burnett, HR

Class of 2011 – Elder Midge Slater (Des Moines, First)

#### STEWARDSHIP AND MISSION COMMITTEE

2009 Moderator – Elder Sandy Wagener (Ankeny)

Class of 2009 – Rev. Nathan Lamb (Hartford, Community United)

Class of 2011 – Elder Robert Finney (Clive, Heartland)  
Rev. Claude Jones, HR

**SEXUAL MISCONDUCT RESPONSE TEAM**

2009 Moderator – Elder Roberta Victor (Des Moines, Cottage Grove Avenue)

Class of 2009 – VACANT (elder)

Class of 2011 – Elder Beverly Evans (Des Moines, Central)  
Rev. Jeff Means (Member-at-Large)

**COMMITTEE ON REPRESENTATION**

2009 Moderator – Rev. David Madsen (Des Moines, Cottage Grove Avenue)

Class of 2011 – Elder Willie Glanton (Des Moines, Westminster)  
Rev. David Madsen (Des Moines, Cottage Grove Avenue)

**PERMANENT JUDICIAL COMMISSION**

Class of 2014 – Elder Mary Lou Aspengren (Des Moines, First)  
Elder Doug Bolsem (Carlisle, Scotch Ridge United)

**SYNOD COMMISSIONER**

Class of 2010 – Rev. Tom Conrey, HR

**SYNOD YOUTH ADVISORY DELEGATE**

Class of 2010 – Chad Schwickerath (Ankeny)

At this point, the Committee has been unable to find a person to serve as Presbytery Treasurer. The Presbytery VOTED that, upon the recommendation of the Nominating Committee, the Coordinating Council be empowered to appoint a Treasurer until time as that person may be elected.

**REPORT FROM INSURANCE PROVIDER**

Andy Schepth, representing the GuideOne Insurance Company, provider of the Master Policy for the Presbytery, provided information about an upcoming webinar for churches under the master policy. He also informed the Presbytery that the renewal rates for 2009 will remain about the same.

**OTHER BUSINESS**

The Presbytery VOTED to elect the following persons as the Administrative Commission to deal with the closing of the Ewart Presbyterian Church, Ia.:

Rev. George Salnave (Montezuma, First)  
Rev. John Reynolds (Brooklyn, First and Malcom, First United)  
Rev. Kay Steddom (Audubon, First)  
Elder Linda Ellis (Brooklyn, First)  
Elder Paul Parmley (Grinnell, First)  
Elder Alice Waechter (Malcom, First United)  
Elder George Wilkinning (Newton, First)

The Presbytery VOTED to express it's thanks to the pastor, staff and members of the St. Paul Presbyterian Church for their gracious hospitality and flexibility in hosting this meeting.

A special presentation was made to Elder Emily Seeger for her tremendous work in planning a year of celebration for the 165<sup>th</sup> Anniversary of the Presbytery.

The Presbytery VOTED to adjourn with the Benediction at the close of the worship service.

### **DINNER**

The Presbytery recessed to enjoy a delicious meal provided by the St. Paul Church.

### **WORSHIP**

The Presbytery reconvened for a time of worship. Worship leaders were the Revs. Mark Davis, Tiare Mathison, David Stipp-Bethune and Phil Barrett. Musicians were the Revs. Mary Beth Mardis-LeCroy, Phil Barrett, Barbara Nish, and handbell players from the Park Avenue Presbyterian Church in Des Moines. Preachers for the day were the Revs. Shamaine Chambers King (preaching on the theme of “Remember”), Tim Maxa (preaching on the theme of “Rejoice”) and Gus Nelson (preaching on the theme of “Renew”). Officiants for the Celebration of the Sacrament of the Lord’s Supper were the Revs. Richard Kiefer (one of the longest term minister members of the Presbytery) and Suzanne Gorhau (newest installed pastor to the Presbytery).

### **ADJOURNMENT AND BENEDICTION**

The Presbytery adjourned with the Benediction that concluded the worship service.

Respectfully Submitted,

Philip W. Barrett, Stated Clerk  
Lynn Madsen, Recording Clerk

The next Stated Meeting of the Presbytery of Des Moines will be held on Saturday, January 17, 2009, at the Trinity United Presbyterian Church of Indianola, Ia.

## APPENDIX A

**S – STEWARDSHIP AND MISSION INTERPRETATION  
COMMITTEE REPORT****November 11, 2008****Special Offerings**

The Presbyterian Church (U.S.A.) receives 4 special offerings every year. A promotional brochure is included in your presbytery packet. Please consider offering your members and friends the opportunity to share their joy by participating in the *Christmas Joy Offering* during the holiday season.

**Stewardship News**

1. We remind you of the extremely valuable resources of the **Presbyterian Foundation**. They are many, including:
  - a) Assisting congregations minister to families concerning writing wills and final directives
  - b) Assisting individuals discover and explore a number of options for estate planning
  - c) Explaining and providing individuals with several ways of gifting the church or a particular ministry, and
  - d) Providing assistance to churches desiring professional funds management of their small holdings. **Karen Krum is the Development Officer** serving our presbytery. Contact her to arrange individual appointments or congregational programs/workshops, [kak@fdn.pcusa.org](mailto:kak@fdn.pcusa.org) or 815-837-1305.
2. *Stewardship Kaleidoscope*, a **Presbyterian Stewardship Conference in Kansas City**, March 9-11, 2009. This event is sponsored by 4 Synods, 3 Presbyteries and the General Assembly Council. Who should attend? Elders, pastors, presbytery staff and volunteers. This is the third year for this event. Guaranteed: it will be practical and useful. To subscribe for email updates send a note to [stewardship@heartlandpby.org](mailto:stewardship@heartlandpby.org) requesting that you be added to their information distribution list. Or, watch the web for updates at [www.heartlandpby.org/kaleidoscope/home.htm](http://www.heartlandpby.org/kaleidoscope/home.htm).

**Mission Interpretation**

1. The proposed new Form of Government (FOG) places mission at the heart of the denomination. Study the report. Participate in the Presbytery discussion from now through March/April 2009.
2. Our committee has recommended that our presbytery participate in **World Mission Challenge 2009** next fall. As in 2007, General Assembly will be itinerating 40 missionaries in 140 presbyteries from Sept. 25 through Oct. 19. Just keep this in mind as you think about how you might promote the mission of the church through your stewardship/discipleship efforts next fall.
3. The General Assembly has scheduled 2 National Mission Events.
  1. **May 7-9, 2009 – Presbyterian World Mission Advocate training** for congregational and presbytery volunteers working to promote PCUSA World Mission. *Location and details are still being finalized.*
  2. **October 21-24, 2009 – World Mission Challenge Celebration** in Louisville, Ky., a conference for Presbyterians passionate about mission. *More details later.*

Respectfully submitted,  
Dale O'Connell, Moderator

**APPENDIX B****D – BUDGET AND FINANCE COMMITTEE REPORT****Presbytery of Des Moines  
2009 Proposed Budget**

	2009 Requested Budget	2009 Proposed Budget
		9,489 x \$29.00
<b>INCOME</b>		
Total Per Capita	\$250,000.00	\$250,000.00
Presbytery General Mission	\$151,817.00	\$151,817.00
Synod Support Staff Salaries	\$40,000.00	\$40,000.00
HAE Income	\$5,000.00	\$5,000.00
Interest Income	\$500.00	\$500.00
Miscellaneous Income	\$500.00	\$500.00
<b>Total Income</b>	<b>\$447,817.00</b>	<b>\$447,817.00</b>
<b>EXPENSE</b>		
<b>GOVERNANCE</b>		
Miscellaneous Expense	\$1,000.00	\$900.00
Committee Preparation for Ministry	\$3,000.00	\$2,700.00
Stewardship & Mission Committee	\$2,100.00	\$1,890.00
Permanent Judicial Commission	\$1,000.00	\$900.00
Committee On Representation	\$0.00	\$0.00
Budget & Finance Committee	\$100.00	\$90.00
Nominating Committee	\$150.00	\$90.00
Personnel Committee	\$75.00	\$67.50
Sexual Misconduct Team	\$50.00	\$45.00
GA Per Capita	\$58,357.35	\$58,357.35
Synod Per Capita	\$45,547.20	\$45,547.20
<b>Subtotal</b>	<b>\$111,379.55</b>	<b>\$110,587.05</b>
<b>ADMINISTRATIVE</b>		
Moderator/Task Forces	\$300.00	\$270.00
Administrative Commissions	\$250.00	\$225.00
Presbytery Meetings	\$400.00	\$360.00
GP/Stated Clerk to General Assembly	\$0.00	\$0.00
Commissioner Orientation	\$0.00	\$0.00
Stated Clerk Expense	\$50.00	\$45.00
Communication	\$1,060.00	\$954.00
Insurance	\$5,500.00	\$5,500.00
Attorney	\$1,500.00	\$1,350.00
<b>Subtotal</b>	<b>\$9,060.00</b>	<b>\$8,704.00</b>

**D – BUDGET AND FINANCE COMMITTEE REPORT continued...**

	2009 Requested Budget	2009 Proposed Budget
<b>EXTENSION OF MINISTRIES</b>		
<i>Transformation Team*</i>	<b>\$8,000.00</b>	<b>\$8,000.00</b>
Social Ministries	\$2,500.00	\$2,000.00
Mission Co-Worker Pension & Insurance	\$8,000.00	\$8,000.00
Hunger Action Enabler Salary	\$5,000.00	\$5,000.00
Hunger Action Enabler Expense	\$500.00	\$500.00
<i>Broken Bread</i>	\$1,100.00	\$990.00
Khadamat Sundaniya	\$100.00	\$90.00
CROSS Ministries	\$63,000.00	\$56,700.00
Older Adult Ministries	\$1,155.00	\$800.00
Camping	\$5,000.00	\$4,500.00
Youth	\$1,000.00	\$900.00
Resources	\$500.00	\$450.00
Advocacy for Women	\$100.00	\$90.00
<b>Subtotal</b>	<b>\$87,955.00</b>	<b>\$80,020.00</b>
<b>SUPPORT OF LOCAL MINISTRIES</b>		
Congregational Care & Development	\$2,500.00	\$2,250.00
Resourcing Workshops	\$500.00	\$450.00
Professional Care & Development	\$3,850.00	\$3,465.00
Regional Partnerships		
Southeast	\$500.00	\$450.00
East	\$0.00	\$0.00
Des Moines West/Northwest	\$0.00	\$0.00
Southwest	\$6,000.00	\$5,000.00
West	\$1,000.00	\$750.00
South Central	\$200.00	\$180.00
Des Moines Two Rivers	\$4,350.00	\$3,700.00
Coordinating Council	\$150.00	\$135.00
Worship Task Group	\$100.00	\$90.00
Bills & Overtures	\$50.00	\$45.00
Emergency Contingency	\$500.00	\$450.00
Presbytery Office	\$45,750.00	\$45,750.00
Staff Salaries/Benefits	\$206,000.00	\$190,000.00
<b>Subtotal</b>	<b>\$271,450.00</b>	<b>\$252,715.00</b>
<b>TOTAL OF ALL EXPENSE</b>	<b>\$479,844.55</b>	<b>\$452,026.05</b>
<b>BUDGET SURPLUS/DEFICIT</b>	<b>(\$32,027.55)</b>	<b>(\$4,209.05)</b>

*\*Funds taken from Colfax Money Market  
Transformation Team Expenses are not added in to totals.*

## APPENDIX C

**D – BUDGET AND FINANCE COMMITTEE REPORT continued...**

**Presbytery of Des Moines  
Income Statement**

**January 1, 2008 through September 30, 2008**

	Current Month	Current Year-to-Date	Annual Budget	% of Budget	Prior Year-to-Date
<b>Income</b>					
Total Per Capita	\$13,187.00	\$216,226.34	\$265,221.00	81.53	\$230,561.00
Presbytery General Mission	\$0.00	\$58,204.53	\$146,615.00	39.70	\$66,369.00
Synod Support Staff Salaries	\$3,333.33	\$29,999.97	\$40,000.00	75.00	\$30,000.00
Hunger Action Enabler Income	\$0.00	\$6,000.00	\$6,000.00	100.00	\$3,000.00
Interest Income	\$9.27	\$421.00	\$2,000.00	21.05	\$1,461.00
Miscellaneous Income	\$3,271.00	\$29,183.14	\$0.00	0.00	\$6,891.00
<b>Total Income</b>	<b>\$19,800.60</b>	<b>\$340,034.98</b>	<b>\$459,836.00</b>	<b>73.95</b>	<b>\$338,282.00</b>
<b>Expenses</b>					
<b>Governance Expense</b>					
Miscellaneous Expense	\$3,039.00	\$34,153.90	\$0.00	0.00	\$0.00
Committee Preparation Ministry	\$77.00	\$677.71	\$2,000.00	33.89	\$1,162.00
Stewardship & Mission Interpretation	\$0.00	\$2,958.44	\$1,900.00	155.71	\$0.00
Permanent Judicial Commission	\$0.00	\$28.46	\$1,000.00	2.85	\$0.00
Budget & Finance	\$0.00	\$0.00	\$100.00	0.00	\$168.00
Nominating Committee	\$0.00	\$0.00	\$150.00	0.00	\$70.00
Personnel	\$0.00	\$0.00	\$75.00	0.00	\$0.00
Sexual Misconduct Response TF	\$0.00	\$0.00	\$50.00	0.00	\$0.00
GA Per Capita	\$0.00	\$56,875.17	\$56,875.00	100.00	\$60,754.00
Synod Per Capita	\$0.00	\$46,069.87	\$46,070.00	100.00	\$48,373.00
<b>Subtotal</b>	<b>\$3,116.00</b>	<b>\$140,763.55</b>	<b>\$108,220.00</b>	<b>130.07</b>	<b>\$110,527.00</b>
<b>Administrative Expense</b>					
Moderator's Expense/Task Groups	\$0.00	\$139.00	\$300.00	46.33	\$61.00
Administrative Commissions	\$138.00	\$138.00	\$250.00	55.20	\$19.00
Presbytery Meetings	\$0.00	\$266.25	\$200.00	133.13	\$0.00
GP to General Assembly	\$0.00	\$1,240.31	\$2,000.00	62.02	\$0.00
Commissioner Orientation	\$0.00	\$48.00	\$100.00	48.00	\$0.00
Stated Clerk's Expense	\$0.00	\$0.00	\$50.00	0.00	\$50.00
Communication	\$0.00	\$50.00	\$1,590.00	3.14	\$487.00
Insurance	\$0.00	(\$228.00)	\$5,300.00	(4.30)	\$0.00
Legal Fees	\$0.00	\$0.00	\$1,500.00	0.00	\$0.00
<b>Subtotal</b>	<b>\$138.00</b>	<b>\$1,653.56</b>	<b>\$11,290.00</b>	<b>14.65</b>	<b>\$617.00</b>

**D – BUDGET AND FINANCE COMMITTEE REPORT continued...**

	Current Month	Current Year-to-Date	Annual Budget	% of Budget	Prior Year-to-Date
<b>Extension of Ministries</b>					
<i>Transformation Team*</i>	\$0.00	\$1,558.22	\$8,000.00	19.48	\$2,008.00
Social Ministries	\$391.00	\$891.00	\$2,000.00	44.55	\$245.00
El Salvador Mission Co-Worker Associate Benefits	\$0.00	\$0.00	\$8,400.00	0.00	\$0.00
Hunger Action Enabler & <i>Broken Bread</i>	\$0.00	\$1,225.52	\$5,500.00	22.28	\$747.00
Khadamat Sudaniya	(\$2,000.00)	(\$2,000.00)	\$0.00	0.00	\$0.00
CROSS Ministries	\$5,000.00	\$50,000.00	\$60,000.00	83.33	\$45,833.00
Older Adult Ministries	\$0.00	\$1,182.85	\$1,050.00	112.65	\$0.00
Camping	(\$425.00)	(\$53.62)	\$5,000.00	(1.07)	\$243.00
Youth	\$0.00	\$653.04	\$1,000.00	65.30	\$5,707.00
Resources	(\$56.50)	(\$628.63)	\$300.00	(209.54)	\$1,436.00
Women's Advocacy Task Force	\$0.00	\$0.00	\$100.00	0.00	\$0.00
<b>Subtotal</b>	<b>\$2,909.50</b>	<b>\$51,270.16</b>	<b>\$83,350.00</b>	<b>61.51</b>	<b>\$54,211.00</b>
<b>Support of Local Ministries</b>					
Congregational Care & Development	\$139.50	\$1,827.46	\$2,500.00	73.10	\$1,853.00
Resourcing Workshops	\$0.00	\$0.00	\$1,000.00	0.00	\$0.00
Professional Care & Development	\$380.35	\$1,338.72	\$3,750.00	35.70	\$1,496.00
<u>Regional Partners</u>					
Southeast	\$0.00	\$0.00	\$500.00	0.00	\$0.00
East	\$0.00	\$0.00	\$0.00	0.00	\$0.00
DM West/NW	\$0.00	\$0.00	\$0.00	0.00	\$0.00
Southwest	\$0.00	\$5,000.00	\$5,000.00	100.00	\$5,000.00
West	\$0.00	\$500.00	\$1,000.00	50.00	\$0.00
South Central	\$0.00	\$0.00	\$200.00	0.00	\$0.00
DM Two Rivers	\$830.38	\$2,130.58	\$3,750.00	56.82	\$1,769.00
Coordinating Council	\$0.00	\$0.00	\$150.00	0.00	\$45.00
Worship	\$0.00	\$0.00	\$100.00	0.00	\$0.00
Bills & Overtures	\$0.00	\$0.00	\$50.00	0.00	\$0.00
Contingency	\$0.00	\$0.00	\$500.00	0.00	\$0.00
Presbytery Office	\$2,918.49	\$26,938.42	\$41,610.00	64.74	\$25,083.00
Presbytery Staff	\$17,471.97	\$149,800.17	\$213,745.00	70.08	\$158,617.00
<b>Subtotal</b>	<b>\$21,740.69</b>	<b>\$187,535.35</b>	<b>\$273,855.00</b>	<b>68.48</b>	<b>\$193,863.00</b>
<b>Total Expenses</b>	<b>\$27,904.19</b>	<b>\$381,222.62</b>	<b>\$476,715.00</b>	<b>79.97</b>	<b>\$359,218.00</b>
<b>Net Income</b>	<b>(\$8,103.59)</b>	<b>(\$41,187.64)</b>	<b>(\$16,879.00)</b>	<b>244.02</b>	<b>(\$20,936.00)</b>

\*Funds taken from Colfax Money Market

\*Transformation Team expenses are not included in totals.

**D – BUDGET AND FINANCE COMMITTEE REPORT continued...****Presbytery of Des Moines  
Restricted Funds****as of September 30, 2008****NEW COVENANT FUNDS****McCahon Fund**

Annual income to be used for grants for small churches (under 150) for one-time needs. Unused income to be reinvested each year in the trust.	\$37,468.48
-----------------------------------------------------------------------------------------------------------------------------------------------	-------------

**Swan Fund**

Interest earnings used for seminary student's assistance.	\$17,243.11
-----------------------------------------------------------	-------------

**Albia Sale**

To be used for the assistance of small churches in the Presbytery.	\$26,846.83
--------------------------------------------------------------------	-------------

**Camping Fund – Knox Knolls**

$\frac{3}{4}$ of interest earnings used for the camping program.	\$304,161.73
$\frac{1}{4}$ of interest earnings used for Presbytery causes.	

**Walther Fund**

To be used for scholarship aid for physically or mentally-challenged youth and/or children in need.	\$17,811.73
-----------------------------------------------------------------------------------------------------	-------------

**Colfax Fund**

To be used for church development with interest to be placed in Colfax Fund Money Market.	\$44,248.64
-------------------------------------------------------------------------------------------	-------------

**FIRST AMERICAN BANK – URBANDALE****Pastor Emergency Fund Savings**

Short term loans for pastors.	\$206.49
-------------------------------	----------

**Colfax Fund Money Market**

To be used for church development	\$6,451.32
-----------------------------------	------------

# 5-YEAR HISTORY

## PASTORAL COMPENSATION MINIMUMS

Presbytery of Des Moines



	2005	2006	2007	2008	2009
<b>Effective Salary<sup>1</sup></b>	\$35,200	\$36,400	\$38,000	\$39,000	\$40,500
<b>Pension Dues<sup>2</sup></b>	31% of Effective Salary	31% of Effective Salary	31.5% of Effective Salary	31.5% of Effective Salary	31.5% of Effective Salary
<b>Continuing Education Dollars<sup>3</sup></b>	\$900	\$900	\$1,000	\$1,000	\$1,000
<b>Continuing Education Leave<sup>3,4</sup></b>	2 weeks	2 weeks	2 weeks	2 weeks	2 weeks
<b>Auto Reimburse</b>	Actual or IRS	Actual or IRS	Actual or IRS	Actual or IRS	Actual or IRS
<b>Vacation<sup>3</sup></b>	4 weeks	4 weeks	4 weeks	4 weeks	4 weeks

<sup>1</sup> Effective Salary includes cash salary; employee contributions to 403(b) plans, tax sheltered annuity plans; salary reduction contributions to flexible health spending accounts and cafeteria plans; housing, utilities, and furnishings allowances; employing organization contributions to 403(b) plans, tax sheltered annuity plans, equity allowances; bonuses, overtime pay, professional expense allowances that are not set up on an “accountable reimbursement” basis, gifts from employing organization, manse equity allowances; other allowances such as medical deductible, insurance premiums, and the portion of any SECA allowance that exceeds 50% of the SECA obligation; and an amount for the manse equal to 30% of all the above if the member lives in employer provided housing. See Board of Pensions publication, “Understanding Effective Salary.”

<sup>2</sup> The Board of Pensions plan includes health insurance, disability insurance, life insurance, and survivor benefits, along with retirement pension benefits.

<sup>3</sup> Continuing Education dollars and leave are not lost if not used by the end of the year but accumulate up to a maximum of three years’ worth. Example: If no continuing education was taken in 2007 and 2008, the dollars and time available for 2009 would be \$3,000 (1,000+1,000+1,000) and 6 weeks. To avoid budget surprises, any such carryover should be reported to the Session in advance.

<sup>4</sup> Sundays are included in the weeks of continuing education and vacation, so a pastor planning continuing education could be away for 2 Sundays for that purpose, and a pastor taking vacation could be away 4 vacation Sundays.

**APPENDIX E****2008 PASTORAL STATUS REPORT****Annual Report of the Type of Work in Which Each Minister is Engaged  
(G-11.0502)****MEMBERS ENGAGED IN A VALIDATED MINISTRY WITHIN CONGREGATIONS  
OF THIS CHURCH (G-11.0409)**

Randy Allman	James E. Howland	Ann E. Rouse
Kenneth E. Arentson	Calvin Hsu	Kenneth Rummer
Ross Blount	Richard Kiefer	George M. Salnave
Douglas Bolsem	David S. Kincaide	Janette S. Scott
David E. Braak	Shamaine Chambers King	Donald A. Seeger
W. Michael Conn	Nathan Lamb	Kate A. Stangl
Hans Cornelder	William B. LeMosy	Kay E. Steddom
D. Mark Davis	David B. Madsen	Julie Sterling
Jack DePond	Michael Maddy	David Stipp-Bethune
Robert DeYoung	Mary Beth Mardis-LeCroy	Kenneth R. Stuber
William T. Ekhardt	Tiare L. Mathison	D. Scott Vandenheuvel
Donald R. Elly	Timothy S. Maxa	Donna Vaughan
David W. Endriss	Amy L. Miracle	Robert Waldron
David F. Ewing	Dennis E. Morey	James Wallace
Donald E. Freeman	Barbara Nish	Joan White
Bruce Giese	Dale O'Connell	Lynn M. Williams
John W. Gilmore	Linda D. O'Connell	Ben Wilson
Suzanne L. Gorhau	Char Reif	
Sara Hopkins	John W. Reynolds	

**MEMBERS ENGAGED IN A VALIDATED MINISTRY IN OTHER SERVICE  
OF THIS CHURCH (G-11.0410)**

Philip W. Barrett  
Katie Snipes

**MEMBERS IN A VALIDATED MINISTRY IN SERVICE BEYOND THE JURISDICTION  
OF THE CHURCH (G-11.0411)**

Stephen L. Bowie, Interim Pastor, Bondurant Christian (Disciples) Church  
Peter L. Brantner, Counselor, Des Moines Pastoral Counseling Center  
Marcy A. Campbell, Chaplain, Iowa Hospice  
M. Denise Group, Pastor, Corwith United Methodist Church  
John W. McElroy, Pastor, Churchlands Christian Fellowship, Balcatta, Western Australia  
J. Jeffrey Means, Counselor, Des Moines Pastoral Counseling Center  
Sarai Schnucker Rice, Executive Director, Des Moines Area Religious Council

**MEMBERS AT LARGE (G-11.0406b)**

John S. Gallentine  
Jane S. Martinez

**MEMBERS WHO ARE HONORABLY RETIRED (G-11.0412)**

John C. Beran	Gustav C. Nelson
Harold E. Butz	Sara Speer Palmer
Theron “Tom” Conrey	Marvin D. Potter
Robert C. Cook	Patricia J. Summers
Carl L. Cooper	Russell C. Tomlinson
Glen E. Dilley	L. Hume Ward
Aaron J. Koskamp	Francis A. Younkin

**REPORTS NOT YET RECEIVED**

Robert Burnett, HR	Elizabeth Knott, HR
Goanar Chol	Ray Martin, HR
Ane Fitzgerald	Susan Tomlinson
Christopher “Kip” Harris	Erasmó Vélez, HR
Claude Jones, HR	

**APPENDIX F****C-R-5 – STATEMENT OF FAITH****Martie Larsen**

I believe in the triune God, who empowers us in love and through sanctification to become all that we can be as faithful followers in the spirit of all embodied in Jesus Christ to bring about God's kingdom here on earth.

The blanket that covers all I believe came from Jesus' answer in Mark 12:30-31 to the scribes when asked which commandment is the first, to love the Lord our God with all our heart, and with all our soul and with all our mind and with all your strength, and to love our neighbors as ourselves. No commandment is greater than these. As I read scripture, as I live my life, as I respond to others, as I grow in faith and as I answer my call in ministry – this blanket covers all. It serves as the lens through which I seek to see the world and to respond faithfully.

These words of Christ's hold significance because I believe he is God incarnate – fully human, fully God. Through Christ's birth, his life, his ministry, his teaching, his suffering, his death and his resurrection we have been given the grace to know and experience God more fully, which in turn enables us to know and experience one another more fully.

This empowerment of grace and love lives in us through the Holy Spirit, bringing to life God in us as we live and breath. It is through the Spirit, the Holy Scripture, and the communion of believers that we continually come to know God. However, it is by God's grace that we are truly loved, as we receive grace and mercy.

I believe the scripture is inspired and inspiring – it has come through the lives of many prophets and truly faithful people who were inspired by the Holy Spirit. It holds power as it continues to inspire us today through the Holy Spirit, making it the living breathing Word of God yesterday, today and always.

I believe in the communion of saints that have gone before us and that live among us. It is in community that God is fully present and we can fully live. Thus Christ's challenge to us to love one another, for in loving one another we love God and we live out the call from Christ. We acknowledge and celebrate the triune God in the community of the church, particularly as we worship and celebrate the sacraments of baptism and communion given to us by Christ. These actions call us into the body of Christ, acknowledging the endless love, grace and mercy of God. We are then empowered and impassioned to go out into the world to share this Good News and to take action in regard to grace and love and mercy for all others.

I believe in the faithfulness of the Reformed church, to be relevant and alive and present to God in all times and places. Through God's grace and mercy and love we can carry this burden, this call, and this challenge faithfully.

**APPENDIX G****K – SOCIAL MINISTRIES TASK FORCE****November 11, 2008**

Alternatives' Whose Birthday Is It, Anyway? and Ideas for Reclaiming Advent and Christmas from the PC(USA)'s Enough for Everyone program were mailed to each congregation. It is the wish of the task force that these suggestions for a Christ-centered holiday be made available to your church members. We have a few extra copies and we would be happy to share them with you—contact Nancy Lister-Settle.

The **JUST NEIGHBORS** banner has been displayed at East End Presbyterian Church of Ottumwa since August. One of our smallest congregations, they have stepped out in big ways in their own neighborhood and on the far side of the world. Pastor Kate Stangl and East End church members have been to Egypt and have hosted Egyptian partners through the presbytery's Joining Hands partnership.

**Compañeros:** Our new Designated Mission Co-worker in El Salvador—Elder Kathy Mahler—will be leaving for Berlín in January. A commissioning service will be held at Highland Park Presbyterian Church, 321 Euclid Avenue, Des Moines on Sunday, December 7th at 2:00 p.m. Please mark your calendars and join in the celebration!

**Joining Hands:** Des Moines Presbytery's Joining Hands team is promoting the UN's Millennium Development Goal of Education for All and is resourcing all of the Joining Hands partnerships worldwide on this endeavor. We Presbyterians have a long history of bringing opportunities for learning to people all over the world. Our network partners in Egypt have opened the door to quality education to thousands of children with disabilities through public policy advocacy. If Education for All is something that interests you, bring your ideas to share and join us!

**Presbyterian Response to the Global Food Crisis:** Individuals and congregations are encouraged to join with Presbyterians around the country in monthly 40-hour fasts to help discern ways to respond to the Global Food Crisis. The fasts typically take place on the first weekend of every month, beginning on Friday evening and ending with Communion or a communal meal on Sunday. Monthly resources for learning and prayer are offered by the Presbyterian Hunger Program at [www.pcusa.org/foodcrisis](http://www.pcusa.org/foodcrisis).

<p><b>REMINDER:</b> <i>Broken Bread</i>, the Social Ministries quarterly newsletter, will continue to be distributed in hard copy form to congregations. Individual subscribers must contact the Presbytery Office in order to remain on the mailing list; call (515-276-4991), e-mail (<a href="mailto:pbydesmoines@qwestoffice.net">pbydesmoines@qwestoffice.net</a>), or write (2400 – 86<sup>th</sup> Street, Suite 20, Urbandale, IA 50322-4306).</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Respectfully submitted,  
Nancy Lister-Settle, Hunger Action Enabler and  
Moderator of the Social Ministries Task Force

**APPENDIX H****J – REPORT OF THE GENERAL PRESBYTER****November 11, 2008**

November of 2008 has become a uniquely historic month for us. The month began with unusually warm, in some cases historically so, weather. We had a national election in which, for the first time in over 30 years, no sitting Vice President from either party was running for President. In this same election, we would be electing either the first African American President or first female Vice President. And here we are celebrating 165 years of mission and ministry as the Presbytery of Des Moines. This is quite a time! Added to these historic events in this month is another celebration of an historic event – Thanksgiving.

For me, reflecting back on how the month began through the eyes of how it ends is especially helpful. Just as those people from early in our country's history gave thanks, we have lots of things for which to be thankful. For those who can remember early Novembers in which we were bundled up or even sledding, the warm weather is a blessing. We can be very thankful for living when and where we do as we are free to participate in choosing leaders from local communities to our national government. We can be grateful for the opportunity to witness history being made. Today, we can be especially thankful to God for being together as a presbytery. In all of these things, we are here today because people dreamed and acted to make things happen – from exploring pioneers to dreaming leaders to people who fought to protect what we have to courageous folk of varying ethnic backgrounds who paid the price of their lives so that people who follow would have the opportunity to have equal rights to those who heard God's call and lived out their faith in communities all over Iowa. In all of these things we are here because of what other people, guided by God, were willing to do to set the foundation for a better future for them their children, grandchildren, great-grandchildren and beyond.

God and people making a difference – a powerful difference. I hope we can be faithful to this marvelous history, can carry on the work they have begun, and be overwhelmingly thankful for them and for what and where we are – in the Presbytery of Des Moines in 2008 in the State of Iowa in the United States of America.

In gratitude for the opportunity to be in this time and place with you, here are some of the places I have either been or served on your behalf since we were last together in Gibson:

- Attended the Farwell Reception for Bishop Gregory Palmer of the United Methodist Church in Des Moines
- Met several times with elders from a variety of congregations
- Attended Synod Executive/General Presbyter Forums in Appleton, Wis., and Eagan, Minn.
- Met with several pastors
- Attended several meetings of the Planning Team for an ecumenical study leave process
- Participated in conversations between agricultural/farm groups and faith communities
- Attended the Installation of the Rev. Julie Sterling as pastor of the First Presbyterian Church in Sigourney

OVER

- Preached and met with the congregation at the Douglas Avenue Presbyterian Church in Des Moines
- Attended our denomination's Fall Polity Conference, Middle Governing Body Convocation and Association of Executive Presbyters – all held in Snowbird, Utah
- Preached and participated in the Mission Fair at First Presbyterian Church in Ottumwa
- Was the ecumenical representative in the Installation of the new United Methodist Bishop, Julius Calvin Trimble
- Attended a lunch with our retired pastors at Calvin Community in Des Moines
- Preached at the Clifton Heights Presbyterian Church in Des Moines
- Taught a Session Orientation Event at the Ankeny Presbyterian Church

May God provide you with many thank-full opportunities.

Respectfully Submitted,  
Rev. Philip W. Barrett, General Presbyter